

Marvin Methodist Church a Global Methodist Community in Tyler, Texas, is seeking an Associate Pastor.

Our historic downtown church, with 3,200 members, is located in the largest city of East Texas - a community that hosts two major hospital networks, three colleges, and welcomes approximately 250,000 people within city limits each day. Tyler is just south of the I-20 corridor, two hours east of Dallas and three hours north of Houston.

Marvin was the first faith community established in Tyler, and our beautiful sanctuary, built in 1890, reflects that rich heritage. Through the years, building campaigns and updates have provided our congregation with an outstanding campus, including a state-of-the-art contemporary worship venue and modern classrooms for all ages.

We have a long legacy of excellence in worship, offering two traditional and two contemporary services each week. Our church is committed to Biblical teaching, leadership development, and helping people discover their place of service. Our culture emphasizes spiritual mentorship, and we are widely recognized for our local and international mission efforts. Vibrant children's and youth ministries remain a high priority.

We are currently seeking an Associate Pastor who will embrace our mission: **to call people into relationship with Jesus Christ, equip them for service, and send them out into the world to do God's work.** Tyler is experiencing significant growth, and our downtown is in the midst of a \$26 million revitalization—making this an exciting season for ministry.

Key Responsibilities

- **Ministry Leadership/Oversight:**

Expand and equip laity to assist in the evangelism and assimilation ministry of the church, nurturing along Marvin's discipleship pathway those who are inquiring about faith and church membership. Build the relational processes that help people move from being a guest to an active and connected follower of Christ.

- **Church Community Engagement:**

Equip, relate to, and minister among the younger adult demographic of the church. Build relationships with younger adult Sunday School classes, cultivate involvement and service with them and participate in the leadership of the Budde Leadership Initiative.

- **Spiritual Leadership:**

Provide pastoral care, counsel, visit the sick, officiate at weddings/funerals, and offer overall spiritual guidance. Provide worship leadership in rotation with the Core and Traditional Worship services. Participate in the leadership of the Mid-Week Meditation/Communion service.

- **Preaching & Teaching:**

Preach in Core and Traditional Worship Services occasionally, teach Sunday School classes, participate in leadership for Mid-week classes.

- **Discipleship & Growth:**

Participate in personal and communal growth along Marvin's discipleship pathway.

- **Community Engagement:**

Build local partnerships and serve as a church representative. Attend community events.

Key Duties & Functions

- **Serve as a member of the Marvin clergy team** helping with strategic planning, pastoral care, and on-call matters, and providing supervision for direct reports of ministry directors.
- **Recruit, train, and lead church volunteers** to build an effective evangelism and assimilation team helping the church maximize its potential for Kingdom impact.
- **Assist in planning and leading worship services** and writing liturgy for sanctuary services when in traditional worship. Provide creative leadership for special services throughout the year.
- **Shepherd the younger adults** of the church into deeper faith engagement.
- With the help of a shared assistant, **provide administrative leadership** for your ministry and ministry teams.

Essential Qualifications & Characteristics

- Deep personal faith in God and a love for God's people.
- Strong interpersonal, teaching, and communication skills.
- Humble, servant-hearted leadership.
- Ability to work collaboratively with staff, lay servants, and committees.
- Commitment to personal spiritual growth and Biblical doctrine with an emphasis on Wesleyan theology.

Education

- Masters of Divinity or Pastoral Studies Program equivalent required and 3-5 years of full-time ministry experience.

Reports to Lead and Executive Pastor and Staff Parish Relations Committee